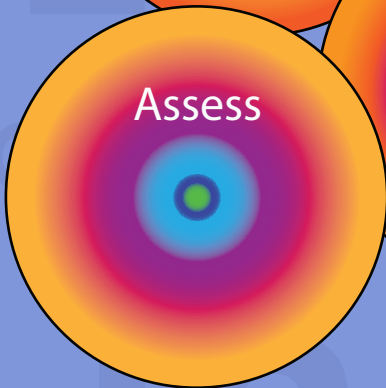
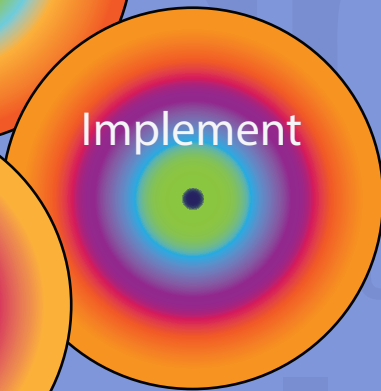
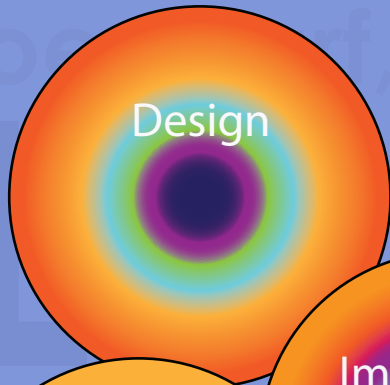


The Art and Science of Culture Change (ASCC)



At PVCC, Club Z demonstrates the Art and Science of Culture Change throughout experiences designed for students, college employees and community members.

The Art and Science of Culture Change represents a set of concepts and customizable experiences designed to help individuals and groups self-assess their individual and cultural comfort zones as they define and work toward their Bold Vision of flourishing at home, at work and throughout communities.



When experienced in groups, ASCC offers common language and infrastructure for productive conversations aimed at self-discovery and developing new social norms together (basis for culture change). Leaders may also utilize this infrastructure to introduce and implement new initiatives, customize organizational planning with traditional and emergent approaches, and/or to facilitate strength-based coaching conversations.

Whether you choose to learn and apply just a few concepts for a *single thriving experience*, or you master all of the concepts designed for long term personal and cultural development, ASCC provides customizable, holistic opportunities to pursue positive change while also experiencing wellbeing.



Sample Concepts Featured on this Page:

- Bold Vision
- Continuous Improvement
- Meaningful Results

For more information about how Club Z at PVCC is engaging in the Art and Science of Culture Change, contact: Dr. Caron Sada



Entrepreneurial Leaders are Leaders of Change

Everyone is Invited!

Courage

Learning

Empathy in Action Solves Problems and Serves People

How might you connect the dots?

Get Outside Your Comfort Zone

I don't know and I seek to Understand

Shine a Light on the Work of Others

Uncertainty Avoidance

Cultural Agility

What If... and How Might We?

Creativity and Action are Always in Style

Entrepreneurial Mindset
Growth Mindset
Resilience
Grit
Self-Efficacy
Self-Esteem
Internal Locus of Control

Curiosity

Big things have small beginnings

~ Prometheus

Meaningful Results