

# PARADISE VALLEY COMMUNITY COLLEGE STRATEGIC PLAN



## 2023-2026

Paradise Valley Community College's 2023-2026 Strategic Plan is our roadmap into the future. It's a plan to ensure all students have access to an equitable, quality, affordable educational experience. A plan thoughtfully and intentionally developed by those who are committed to strengthening our approaches to teaching and learning. A plan intended to create a culture of care and belonging. A plan that we are committed to so that our students have the opportunity to elevate their learning experience in an environment that is respectful, responsive and welcoming.

### VISION

Aspire to be the higher learning organization of choice by creating engaging lifelong educational relationships that inspire and support all learners to increase their capacity for personal growth and positive social change.

### MISSION

To educate the whole person and to serve our students and our community by providing learning opportunities that are designed to help them achieve their goals.

### VALUES

**Integrity** - We uphold ethical behavior in all that we do; we value accountability, transparency, fairness, and honesty.

**Diversity** - We honor all individuals and their different viewpoints to promote an inclusive campus environment.

**Innovation** - We encourage informed risk-taking that enhances student, employee, and organizational learning.

**Partnerships** - We are committed to building and sustaining internal and external relationships that enhance learning.

**Excellence** - We expect greatness in all that we do to advance student, employee, and organizational success.

**Sustainability** - We practice organizational, social, economic, and environmental responsibility.

**Wellness** - We champion a campus culture that recognizes health and wellness as an integral part of learning by fostering an environment supporting the emotional, mental, physical, and social well-being of all.



## Strategic Priorities & Goals for 2023-2026

### Strategies

01



Student Learning, Success, Equity & Excellent Experience

STRATEGIC PRIORITY 1

Goal: Meet the needs of today's diverse learners

- Create a learner-centered strategic schedule of classes in a variety of modalities, course lengths, and times
- Provide research-based support services, teaching, and learning strategies
- Develop academic and success programs to address the needs of underserved, underrepresented populations

02



Continued Access to an Affordable, Quality Education

STRATEGIC PRIORITY 2

Goal: Ensure affordable, quality education where learners feel welcome

- Increase enrollment by expanding recruitment to working adults and those with prior credits but no credential
- Optimize use of public resource and secure external funding to support student success and program development

03



Care, Respect, Value & Belonging for All Individuals

STRATEGIC PRIORITY 3

Goal: Create a culture of care and belonging for employees, students, and the community

- Develop a culture of care through process changes and professional development
- Create wellness access and programming development

04



Engagement Responsiveness to Community

STRATEGIC PRIORITY 4

Goal: Drive economic development in the region by serving as a hub for workforce development and training in high-impact areas

- Develop in-demand baccalaureate degree programs
- Develop or expand academic and CTE (degree/certificate) programs that meet industry/university transfer needs
- Increase strategic partnerships with K-12, industry, and community
- Develop a robust infrastructure for offering student internships, co-ops, and work-based experience